

<b>Safeguarding policy</b>	
Version No	2.1 SAFE v1.3
Operational from	September 2025
Policy prepared by	Mark Allison
Policy approved by	B11 board
Policy approved	November 2025
Review date	August 2026

B11 Education is a wholly owned subsidiary of Premier Education Group (PEG). This policy is complementary to the safeguarding policies and procedures of PEG which employs a Lead Safeguarding Officer as well as other Designated Safeguarding Officers, all based at head office in Shropham, Norfolk.

### *B11 commitment to safeguarding:*

The directors of B11 Education (B11) will follow all the relevant UK safeguarding requirements and legislation. This includes but is not limited to The Education Act 2002, Working Together to Safeguard Children 2023 and Keeping Children Safe in Education 2025. When working alone with children or vulnerable adults, B11 consultants operate under the same duty of care as the staff in the school or provider with whom we are working.

### *Purpose of policy:*

B11 will:

- follow good practice in safeguarding children by working together with other organisations, particularly the education establishments that we support
- adhere to current safeguarding legislation and follow the safeguarding procedures of our clients when shared with us on visiting their premises
- use safer recruitment procedures for the recruitment of staff and consultants
- ensure that our staff and consultants are knowledgeable about safeguarding and current legislation
- promote the right of every child to receive an education and support them to reach their potential

### *Key risks:*

The major risks related to this policy are:

- staff or consultants are unaware of the latest legislation relating to safeguarding children leading to potential risks to pupils going unchallenged
- recruiting an individual who is deemed unsafe to work with children, whether as a member of staff or a consultant
- loss of work or contracts if commitment to safeguarding cannot be demonstrated

### *Applicability:*

This policy applies to all B11 staff, whether permanent or temporary, full- or part-time, including consultants working on our behalf.

### *Policy statement:*

B11 education will work with our clients to promote and safeguard the welfare of children, young people and vulnerable adults. We follow the same procedures in recruiting staff and consultants as would be expected if they were employed in a school. Our staff and consultants wear identity badges with a photo and reference to their DBS number. When on assignment, our consultants follow the safeguarding procedures of the educational setting that they are visiting, and we ensure that our staff and consultants have relevant up to date training.

### *Responsibilities:*

The responsibility for the implementation of this policy lies with the Managing Director of B11 Education. They will attend the monthly PEG Safeguarding Committee meeting and raise any concerns or issues. This committee oversees all issues concerning the safeguarding of children and vulnerable adults that are service users, staff, volunteers or board members of Premier Education Group, or any of its subsidiary businesses.

While working in schools, B11 consultants have the responsibility of raising any safeguarding concerns in line with the safeguarding procedures of the establishment that they are visiting. Should they feel that an issue is of particular concern they should raise it immediately with the onsite designated safeguarding lead or, where the issue involves the DSL, with the chair of governors.

In case of any concerns about safeguarding issues relating to B11 staff or consultants, please contact the Designated Safeguarding Officer, Mark Allison via [safeguarding@b11.co.uk](mailto:safeguarding@b11.co.uk) or 01953 879230.

### *Procedures:*

Safeguarding starts with the recruitment of the people who work for us. PEG adheres to safer recruitment practices for all staff and B11 does the same when seeking additional consultants to join the team. All consultants are required to have an enhanced Disclosure and Barring Service (DBS) check and to sign up to the update service. All consultants are expected to stay up to date with statutory safeguarding guidance, particularly Keeping Children Safe in Education.

Any safeguarding issues, including those concerning staff or consultants, will be investigated in collaboration with the DSL of the local provider, LADO and / MASH as appropriate. These incidents will also be monitored by the B11 board to determine if additional actions are required.

### *References:*

The following documentation is used to support the implementation of this policy:

- PEG recruitment policy
- B11 recruitment procedures (consultants)
- B11 good practice guide (part of the consultancy agreement)
- B11 Education Reviewer Protocols

## History

Version	Date	Reason for / summary of changes	Authorisation
1	January 2023		B11 Board
1.1	Sept 2023	Revisions in line with KCSIE 2023	B11 Board
1.11	Jan 2023	Revised reference to Working Together 2023	Mark Allison
1.2	Sept 2024	Revised in line with KCSIE 2024	B11 Board
1.3	Sept 2025	Revised in line with KCSIE 2025	B11 Board